MONDRAGON

RULES OF THE TFG TFM MONDRAGON SARIAK AWARDS

2027 revision

1. PURPOSE: WHAT ARE THE MONDRAGON SARIAK TFG TFM AWARDS?

At MONDRAGON we want the profound transformation that our society is undergoing to be innovative, sustainable and people-based and, to achieve this, we need the contribution of young talent. That is why we want to award final degree projects (hereinafter "FDP") and final master's projects (hereinafter "FMP") that make an innovative contribution to the challenges of the 21st century.

The FDP or FMP must be submitted **in only one** of the following **thematic categories**:

- **Danobatgroup Award for Digital Transformation.**
- **MONDRAGON Award for People-Based Transformation**.
- **Fagor Taldea Award for Energy-Climate Transformation**.
- **MONDRAGON Health Award for the Transformation of Health and Care.**
- **Laboral Kutxa Award for Transformation of finance to transform society**.

Ten cash prizes will be awarded, 2 in each of the five categories described above:

- **2,500 euros** for **first place** and
- **1,250 euros** for **second place**.

50 diplomas will also be awarded to the 10 finalists in each category.

We also have three **transversal awards**:

- **EIKA Award for the best project in Basque.**
- **IKERLAN Award for the most innovative project.**
- **MUNDUKIDE Award for the project with the highest social impact.**

It is not necessary to register for these transversal prizes. The winner of each of these two awards will be chosen from among all the projects presented in the 5 thematic categories. Each of these two transversal categories will award a single prize of 2,500 euros to the winning project.

2. WHO IS ORGANISING THE AWARDS?

The MONDRAGON FDP/FMP Awards (hereinafter "the Awards") have been organised by MONDRAGON Corporación Cooperativa (hereinafter "MONDRAGON") with registered address at Paseo Arizmendiarrieta, 5, 20500, Arrasate and Tax ID Code (CIF) F20350823. The Awards also have seven **Co-organising** Cooperatives:

- **Danobatgroup** co-organising the **Digital Transformation category.**

- **Fagor Taldea S. Coop** co-organising the **Energy-Climate Transformation category.**
- **Laboral Kutxa S. Coop** co-organising the **Transformation of finance to transform society category.**
- **MONDRAGON Health,** co-organising the **Health and care transformation category.**
- **Eika S. Coop.** co-organising the **award for the best project in Basque.**
- **Ikerlan S. Coop.** co-organising the **award for the most innovative project.**
- **Mundukide Fundazioa** co-organising the **Award for the project with the highest social impact.**

3. WHO CAN PARTICIPATE?

All candidates of legal age in the current year and who have presented their FDP or FMP in a university between 1 October 2026 and 30 September 2027 are eligible to participate in the Awards.

The participating FDP or FMP must:

- Have obtained a minimum grade of 8 on a 10-point scale, or a percentage equivalent grade.
- Be related to one of the five thematic categories of the awards.

4. HOW AND WHEN CAN YOU PARTICIPATE?

The application period starts at 00:00 on 26 November 2026 and ends at 24:00 on 30 September 2027.

Applicants participating in the Awards must fill out the registration form available for that purpose in the Shaking Hub website (https://shakinghub.com).

The following data must be included in the **registration form**:

- Identification details of the author/s of the project.
- **Title** of the FDP or FMP.
- **Language** of the FDP or FMP.
- **Modality** of the FDP or FMP.
- **Name of the organisation** if the FDP or FMP was an applied project.
- **How they known** the TFG TFM MONDRAGON Sariak awards.
- **Abstract** of the FDP or FMP with a maximum of **200 words**.
- **Justification of the contribution to the theme** to which the project is submitted, explaining **the specific theme or themes to which it contributes** with a maximum of **500 words**.
- **Justification of the originality, innovativeness and creativity of the project**, explaining the extent to which the ideas or approaches are new or original and how they differ from other existing approaches with a maximum of **200 words**.
- **Justification of the quality of the project**, explaining the methodological approach used (by way of example, this justification may include objectives, phases, hypotheses, data processing, testing, sources or references used, among others) with a maximum of **200 words**.
- **Sworn statement on the fulfilment of the requirements to participate in the Awards** (being of legal age, date of submission of the FDP or FMP and the grade obtained).

The Jury of this contest may request any additional information deemed appropriate for its resolution, both from the author or authors of the project and from the university where the FDP or FMP was submitted.

Failure to meet the deadline or to provide any of the documents described above will result in the exclusion of the applicant from the evaluation process.

5. WHO EVALUATES THE FDPs AND FMPs AND HOW?

5.1 - Thematic categories

A Jury will be formed for each of the thematic categories specified in the Purpose of these rules. Each Jury will be made up of a Coordinator, jurors from outside MONDRAGON, jurors from MONDRAGON co-operatives and possible jurors proposed by the Universities.

The projects will be evaluated based on the following criteria:

- **Contribution to the theme to which the project is submitted**. This aspect evaluates the relevance of the conceptual and/or practical contributions to the transformation challenges of the theme to which the project is submitted.
- **The originality, innovativeness and creativity of the project.** This aspect evaluates the distinguishing characteristics of the project compared to other existing projects or approaches.
- **Quality of the project.** This aspect evaluates the structure of the project, the methodological process, the systematic processing of data, sources or references and the writing clarity.

Projects will be evaluated in two phases:

1. Initial screening of the projects:
    - Finalist projects will be selected exclusively on the basis of the information provided by the candidates in the registration form; jury members will not have access to the complete project. We therefore stress the importance of **filling out the registration form with the utmost care**.
    - During this phase, the Coordinator of each Jury will ensure that the projects are evaluated in conditions of anonymity or "blind" evaluation.
    - This initial screening phase will conclude with the selection of **10 finalist projects in each of the existing categories.**
2. Evaluation of finalist projects:
    - During this second phase, the Jury will evaluate the 10 finalist projects by analysing both the registration form and the original project documents, selecting the two winning projects in each category.
    - The Coordinator of each Jury will ensure that jury members with direct links to the authors of the projects or to their university of origin refrain from evaluating them.

Some of the prizes may not be awarded, either because no projects have been submitted or due to the poor quality of those submitted.

5.2 - Transversal awards

A Jury will be set up for each of the two transversal awards indicated in the Purpose of these rules. Each Jury will be made up of a Coordinator, jurors from outside MONDRAGON and jurors from MONDRAGON co-operatives. The winning project for each of these 3 transversal prizes will be chosen from among all the 50 finalist entries in the 5 thematic categories.

The transversal awards will be evaluated as follows:

1. **In the case of the prize for the most innovative project and the project with the highest social impact.**
   - The Jury of each thematic category will propose two works from among the finalist projects in their category.
   - The Jury for the prize for the most innovative project will receive the proposals from the thematic juries and will choose the winning project from among all the finalists.
2. **In the case of the prize for the best project in Basque**, the jury in this category will evaluate the finalist projects written in Basque and will select the winning project. If there are no works written in Basque among the finalists, all the works submitted in Basque will be evaluated.

6. AWARD CEREMONY

The prizes will be awarded during an Award Ceremony and Inpaktuday Ceremony provisionally scheduled to take place on 26 November 2027, at which the authors of the finalist projects must be in attendance. The ceremony will be conducted in Basque and Spanish, ensuring that all participants can understand. The authors of the finalist projects will be notified in advance of the date and location of the Award Ceremony by the organisation. Except in cases of force majeure, non-attendance at the Award Ceremony and Inpaktuday Ceremony by the author or authors of a finalist project will entail the loss of the right to obtain the corresponding prize or diploma. The Jury will be responsible for assessing cases of force majeure. For the authors of the finalist works who reside outside the Autonomous Community of the Basque Country or outside the Autonomous Community of Navarre, MONDRAGON S. Coop. will cover the travel expenses to attend the awards ceremony with a maximum of 250.00€ per project. The expenses to be included in this amount will correspond to transportation costs (plane, train, bus or own car). Each finalist will be required to submit a breakdown of their expenses so that MONDRAGON can proceed with payment.

7. COMPATIBILITY AND GRATUITY OF PARTICIPATION

Participation in the Awards is compatible with any other awards for which the applicant is or has been eligible, or with any other contest, scholarship or grant.

Participation in the Awards is free of charge; no purchase or payment is necessary to participate.

Participation in the Awards implies acceptance of these rules. The Organiser reserves the right to modify or extend these Rules, provided that such modifications do not adversely affect the participants.

8. PROTECTION OF PERSONAL DATA FOR SPONSORED AWARDS

These Awards are promoted by MONDRAGON S.COOP., creator of the Shaking Hub talent community.

The participation data obtained through the form will be processed in order to register the data subject to this event.

1. **Who is the data controller of your personal data within the scope of CO-ORGANISED AWARDS?**

Joint data controllers	**1. MONDRAGON S. COOP.** (hereinafter, MONDRAGON), with Tax ID Number (NIF) F20350823 and registered address at Pº José María Arizmendiarrieta, registered in the Register of Cooperatives under number 162 on 08/02/1991, and registered in the Register of Cooperatives of the Basque Country under number 2/91, page GUI-324, entry 324. **2. The Co-organising Cooperative**. In the case of: • **Danobatgroup Award:** DANOBAT GROUP S.Coop. (hereinafter, Danobatgroup), entity domiciled at Calle Arriaga 2, 20870 Elgoibar (Gipuzkoa), registered in the Basque Cooperatives Register on Folio 945, of the Cooperative Companies Registration Book with registration number 97.0.010 and CIF: F-20139804. • **Fagor Taldea Award:** FAGOR S. COOP. (hereinafter, Fagor Taldea), domiciled in Arrasate-Mondragón (Gipuzkoa), Barrio San Andrés s/n, with Tax Identification Number F-20096525, registered in the Basque Cooperatives Register, on page 510 of the Cooperative Companies Registration Book, under number 89.1.331. • **Laboral Kutxa Award:** Caja Laboral Popular, Coop. de Crédito (hereinafter, Laboral Kutxa) Inscribed in the Mercantile Registry: Inscribed in the Mercantile Registry of Gipuzkoa, Volume 253, Folio 65, Page SS 31616 Book 0. N.I.F: F-75076935. Registered office: Paseo José Mª Arizmendiarrieta s/n -Arrasate-Mondragón. • **Eika Award:** EIKA, S.COOP (hereinafter, Eika), with registered office at Urresolo nº 47, Etxebarria, in Bizkaia, and with Tax Identification Number F-48067615. The Cooperative is registered in the Cooperative Registry of the Basque Country under number VI 106/86, folio 338 of Volume III of the Basque Government Registration Book. • **Ikerlan, S. Coop Award** (hereinafter Ikerlan), registered in the Register of Cooperatives of the Basque Country in volume 1, folio 33, under entry number 3. Tax Identification Number: F20079828. Registered office: P.º J. M. Arizmendiarrieta, 2 20500 Arrasate-Mondragón. • **Mundukide Fundazioa Award** (hereinafter, Mundukide), with registered office at Iturriotz 27-1; 20500 Arrasate, and CIF G20673604, registered on May 15, 2000 in the General Register of Foundations of the Basque Country with registration number F-83 and registered on 08/01/2008 in the Register of Non-Governmental Development Organizations (ONGD) of the Spanish Agency for International Development Cooperation (AECID) with registration number 1510.

The Co-organizing Cooperatives, Danobatgroup, Fagor Taldea, Mondragon Health, Laboral Kutxa, Eika, Ikerlan and Mundukide, and MONDRAGON are jointly responsible for the processing

of the personal data of those interested in participating in the TFG-TFM MONDRAGON Sariak Awards.

This co-responsibility is regulated by means of an agreement, which complies with the obligation established for co-responsible parties in article 26 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (GDPR).

2. What data do we collect and what is the purpose and legal basis for their processing?

2.1) Type of data:

	Categories of data
MONDRAGON	• **Identification and contact data.** (Personal data completed and provided by means of the form and any additional data provided, if necessary to evaluate the application at the time of registration; full name, National ID Document (DNI)/Foreigner ID number (NIE)/Passport number, address, postcode, city, province, country, telephone number, email address of the author(s) of the project, signature) • **Personal characteristics data.** (Sex, age, language, nationality) • **Data on your situation in the Category.** (Academic data, including university, faculty, degree or master's degree studied, campus, title of the FDP or FMP, date of submission of the FDP or FMP and grade obtained, among others). All content registered in the specific category will be the property of the data subject. The intellectual property rights will belong to the author, i.e., the data subject. • **Browsing data.** (All data resulting from computer processes, browsing habits or use of digital media and/or environments, IP address and information collected through cookies, pixel tags and other technologies) • **Inferred data.** All those that MONDRAGON may infer from lawfully obtained data • **Shaking Hub community data.** (Data generated and collected within the scope of the Shaking Hub community based on acceptance of its data protection policy: https://shakinghub.com/proteccion-de-datos)
CO-ORGANISING COOPERATIVE	• **Identification and contact data.** (Personal data completed and provided by means of the form and any additional data provided, if necessary to evaluate the application at the time of registration; full name, National ID Document (DNI)/Foreigner ID number (NIE)/Passport number, address, postcode, city, province, country, telephone number, email address of the author(s) of the project, signature)

	Categories of data
	• **Personal characteristics data.** (Sex, age, language, nationality) • **Data on your status in "the Awards".** (Academic data, including university, faculty, degree or master's degree studied, campus, title of the FDP or FMP, date of submission of the FDP or FMP and grade obtained, among others). All content registered in the specific category will be the property of the data subject. The intellectual property rights will belong to the author, i.e., the data subject. • Inferred data All those that THE CO-ORGANISING COOPERATIVE may infer from lawfully obtained data

	Purpose and legal basis
MONDRAGON	To facilitate registration in "the Category of the Co-organising Cooperative" **Legal basis:** Consent of the data subject and execution of the contract
CO-ORGANISING COOPERATIVE and MONDRAGON	To formalise the registration process for participation in "the Awards" **Legal basis:** Execution of the contract
MONDRAGON	To formalise the registration process to the Shaking Hub community **Legal basis:** Execution of the contract
MONDRAGON	To gain the loyalty of interested parties in MONDRAGON and/or Shaking Hub by means of processing to engage and attract talent **Legal basis:** Consent of the data subject
CO-ORGANISING COOPERATIVE and MONDRAGON	To evaluate the application and the projects **Legal basis:** Execution of the contract
CO-ORGANISING COOPERATIVE and MONDRAGON	To select the winners and communicate the result **Legal basis:** Execution of the contract
CO-ORGANISING COOPERATIVE	To gain the loyalty of interested parties by means of processing to engage and attract talent. **Legal basis:** Consent of the data subject

Retention period	The data will be processed until the end of the event and, in any case, as long as the data subject does not request their deletion and

	remains active on SHAKING HUB. If they are inactive for a period of at least eighteen (18) months, the data will be deleted.
Disclosure of data to third parties	Where applicable: (a) to administrative or other bodies when requested, provided that they are entitled to do so; (b) to the competent bodies of government agencies; (c) to courts and tribunals; (d) to SHAKING HUB partners, whose identity will be known from the moment in which the data subject selects the SHAKING HUB service and/or event.
Exercise of **rights**	Rights of access, rectification, deletion, limitation, withdrawal, objection and portability, at any time, by writing to: tfg_tfm_sariak@mondragoncorporation.com
Complaints to the supervisory authority	If applicants consider that any of their rights have been breached, they may file a complaint with the Spanish Data Protection Agency (AEPD), through the following link https://www.aepd.es/.

Applicants are solely responsible for the truthfulness and accuracy of the data provided and undertake to keep them up to date. If applicants provide personal data of third parties, they will inform said third parties of the content of the data provided, of the existence and purpose of the file containing their data, of the possibility of exercising their rights, they will identify MONDRAGON S. COOP. and the CO-ORGANISING COOPERATIVE, and they must obtain the consent of said third party to communicate their data to MONDRAGON S. COOP.

Applicants exclude MONDRAGON S. COOP. and the CO-ORGANISING COOPERATIVE from all liability for any possible claim, fine or sanction that may be imposed as a consequence of their non-compliance with this Data Protection Policy.